

Regular Meeting-Board of Trustees  
Midland College  
January 20, 2026 4:00 pm  
Gibson Board Room

## **AGENDA**

### **Call to Order**

### **Public Comments**

### **Introduction of Men's and Women's Basketball Teams – Coach Isaac Fontenot-Amedee and Coach Ron Jones**

### **Division Presentation – Respiratory Care-Kally Eddison and Holly Baker**

### **Consent Agenda**

- A. Minutes of the Board Meeting on December 18, 2025
- B. 2026-2027 Academic Calendar
- C. Monthly Statements of Revenues and Expenses through December 31, 2025

### **Presentation**

- A. Proposed Local Policies

### **Action Items**

- A. Faculty Contracts
- B. New Administrative Contract

### **President's Updates**

- A. Monthly Donation Report
- B. Employment of Non-Contractual Full-Time Employees
- C. Resignations & Retirements
- D. Upcoming Events – Next Board Meeting February 20<sup>th</sup>, 2026

### **Executive Session**

The Board will convene into Executive Session under the provision of Texas Government Code §551.072 (Real Property) and §551.01 (Consultation with Attorney). The Executive Session will not be open to the public.

### **Adjournment**

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551, subchapters D and E or Texas Government code §418.183(f). Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions or decisions will be taken in open meeting.

Regular Meeting-Board of Trustees  
Midland College  
January 20, 2026 4:00 p.m.  
Gibson Board Room-Pevehouse Administration Building

## **COMMUNICATIONS TO THE BOARD**

- 1. Call to Order**
- 2. Public Comments**
- 3. Introduction of Men's and Women's Basketball Teams – Coach Isaac Fontenot-Amedee and Coach Ron Jones**
- 4. Division Presentation – Respiratory Care-Kally Eddison and Holly Baker**
- 5. Consent Agenda**
  - A. Minutes of the Board Meeting on December 18, 2025
  - B. 2026-2027 Academic Calendar
  - C. Monthly Statements of Revenues and Expenses through December 31, 2025
- 6. Presentation**
  - A. Proposed Local Policies
- 7. Action Items**
  - A. Faculty Contracts

I recommend the Board approve the contract(s) for the faculty member(s) listed below. Notwithstanding said Board action, no contract of employment shall be or become in effect unless and until signed by the President, on behalf of the College, and by said employee(s) and delivered to the President.

Robert Custer	Faculty-Diesel Technology
Hector Montes	Faculty-Automotive Technology
  - B. New Administrative Contract

I recommend the Board approve the contract(s) for the following individual(s) in the position(s) shown. Notwithstanding said Board action, no contract of employment shall be or become in effect unless and until signed by the President, on behalf of the College, and by said employees and delivered to the President.

Crystal Velasquez	Executive Director-Digital Transformation
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- 8. President's Updates**
  - A. Monthly Donation Report

Enclosed from December 10, 2025-January 12, 2026
  - B. Employment of Non-Contractual Full-Time Employees

For your information, Dr. Kennedy has approved the full-time non-contractual employment of the following individuals in the positions shown.

Ethan Hedges	Analyst-Research & Data
Daisy Marquez	Assistant Teacher-Pre-K Academy
Shelby Marquez	Specialist-Records

For your information, Dr. Kennedy approved the full-time non-contractual employment changes of the following individual(s) to the position(s) shown.

Daisy DeLucas	Director of Accounting-Foundation
Geraldyn Kenimer	Director of Accounting
Beronica Villegas	Administrative Assistant-Business & Information Technology
- C. Resignations & Retirements**

For your information, the following resignations have been received and were approved

from the following full-time employees who held the positions shown.

Anwar Arlufaye	Assistant Teacher-Pre K Academy
Edna Garcia	Academic Advisor Pathways
Justin Gonzalez	Faculty-Mathematics

For your information, the following retirements have been received and were approved from the following full-time employees who held the positions shown.

Sylvia Cevallos	Coordinator, Accounts Payable/Purchasing
Curt Pervier	Associate Vice President-CTE Planning & Coordination

**D. Upcoming Events – Next Board Meeting February 20, 2026**

**9. Executive Session**

The Board will convene into Executive Session under the provision of Texas Government Code §551.072 (Real Property) and §551.071 (Consultation with Attorney). The Executive Session will not be open to the public.

**10. Adjournment**

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551, subchapters D and E or Texas Government code §418.183(f). Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions or decisions will be taken in open meeting.

**Regular Meeting Minutes**  
**Board of Trustees**  
**Midland College**  
**December 16, 2025 4:00 pm**

A regular meeting of the Board of Trustees of Midland College was held December 16, 2025, beginning at 4:00 p.m. in the Gibson Board Room at 3600 N. Garfield Midland, TX 79705.

Chair Steve Kiser called the meeting to order at 4:00 p.m. Other members present included Mr. Scott Lynch, Ms. Linda Cowden, Mr. Mike Oestmann, Mrs. Charlene McBride, Mrs. Christine Foreman, Mr. Larry Lawrence, Mr. Scott Kidwell, and Mr. Adrian Carrasco.

Those absent included Ms. Linda Cowden until her arrival at 4:51p.m.

**Public Comments**

There were no public comments.

**Division Presentation – Criminal Justice/Forensic Labs-Shana Hannsz**

The Board received a presentation from Shana Hannsz, professor, on the Criminal Justice/Forensic Lab division, which incorporates hands-on, real-world training through crime scene simulations and laboratory-based instruction. Students are gaining practical skills in crime scene documentation, forensic photography, sketching, fingerprint processing, blood pattern analysis, and trace evidence recovery. The program includes collaborative partnerships with the Midland Police Department and the Texas Rangers, providing guest instruction, demonstrations, and joint training scenarios. Recent grant funds were used to purchase forensic equipment and supplies to support instruction. The initiative enhances student learning, supports dual credit and continuing education offerings, and strengthens Midland College's role as a regional training resource. Inter-departmental collaborations are being planned for future semesters.

**Consent Agenda**

Mr. Carrasco made a motion to approve the consent agenda. Mrs. McBride seconded the motion and the motion carried 8-0.

- A. Minutes of the Board Meeting on November 18, 2025
- B. Monthly Statements of Revenues and Expenses through November 30, 2025

**Presentation**

- A. Board Policies: Structure and Process

Dr. Savage presented an overview of the Midland College Board Policy Manual, including its history, structure, and ongoing maintenance in partnership with Texas Association of School Boards (TASB). The presentation reviewed the distinction between LEGAL frameworks and LOCAL policies, the Board's role in adopting LOCAL policies, and the administrative responsibility for developing regulations and procedures. The process for reviewing, updating, and presenting policy changes to the Board was outlined, along with the importance of policies in ensuring legal compliance, consistent operations, and effective governance.

**Action Items**

- A. Annual Financial Report and Independent Auditor's Report

Mr. Chambers introduced Mr. Roger Tolvar from WhitleyPenn who presented the Annual Financial Report and Auditor's Report. An unmodified, clean, opinion was issued on the College's financial statements, with no internal control findings related to financial reporting and no findings related to compliance. Auditors also reported unmodified opinions on federal and state programs.

Financial highlights included total revenues of \$93 million and total expenses of \$90.6 million for the year ended August 31, 2025. The Board was reminded that reported pension and OPEB liabilities are required for financial reporting purposes and do not represent current cash obligations.

Mr. Kidwell made a motion to approve the Annual Financial Report and Independent Auditor's Report as presented. Mrs. McBride seconded the motion and all those present were in favor.

B. Emergency Operations Plan (EOP)(with Active Threat Annex)

Mr. Chambers presented the current EOP, to include the Active Threat Annex, for approval by the Board. He noted that the document is a living document. Mr. Lawrence made a motion to approve the EOP and Mr. Lynch seconded the motion. The motion carried unanimously.

C. CMAR Method of Construction for Fire Suppression System

Mr. Carrasco made a motion to approve the Construction Manager at Risk (CMAR) method as the approved method for construction services for the Water Suppression System. Mrs. Foreman seconded the motion and those present were in favor.

D. Generator Purchase

Mr. Oestmann made a motion to award a contract to Warren CAT, in the amount of \$134,991.26, to purchase one generator as specified to provide power for the water suppression system. Warren CAT is approved on a BuyBoard cooperative contract. This vendor meets all the required specifications. Ms. Cowden seconded the motion, and the motion was approved unanimously.

E. Faculty Senate

Mr. Lynch made a motion to approve the Resolution Authorizing the Continuation and Ratification of the Faculty Senate in accordance with Senate Bill 37, to include MC Faculty Senate Constitution and Bylaws. Mrs. McBride seconded the motion which was carried 9-0.

F. Faculty Contracts

Mr. Carrasco made a motion to approve the contracts for the faculty members listed below. Notwithstanding said Board action, no contract of employment shall be or become in effect unless and until signed by the President, on behalf of the College, and by said employees and delivered to the President. Mrs. McBride seconded the motion and the motion carried unanimously.

Emiliano Carbajal	Faculty-Welding Technology
John Krenik	Faculty-Aviation Maintenance (Temporary)
Makayla Makhanu	Faculty-Organizational Management

**President's Updates**

A. Monthly Donations

Enclosed from November 12, 2025-December 9, 2025

B. Employment of Non-Contractual Full-Time Employees

For your information, Dr. Kennedy has approved the full-time non-contractual employment of the following individuals in the positions shown.

Daniel Torres	Software/Applications Support Administrator
Apolonia Reyes	Assistant Teacher-Pre-K Academy

For your information, Dr. Kennedy approved the full-time non-contractual employment changes of the following individual to the position shown.

Stephanie Shedd	Director-Library Services
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C. Resignations and Retirements – Full-Time Non-Contractual and Contractual Employees at the End of the Contract Term

For your information, the following resignations have been received and were approved from the following full-time employees who held the positions shown.

Anwar Alrufaye	Assistant Teacher-Pre-K Academy
Olivia Falcon	Faculty-Health Sciences-WRTTC

For your information, the following retirement(s) have been received and were approved from the following full-time employee(s) who held the position(s) shown.

Robert Garner	Groundskeeper I
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D. Board Self-Evaluation

The Board reviewed the summary of the results of the self-evaluation conducted at the

September Board meeting. The Board of Trustees agreed that no further action was required and that priorities for next year include CTE/workforce, drilling on campus, dorm renovations, Board Retreat, fundraising, and Instructional Program Evaluation.

E. Upcoming Events – Next Board Meeting January 20, 2026

**Executive Session**

The Board convened into Executive Session at 5:09 p.m. under the provision of Texas Government Code §551.072 (Real Property) and §551.071 (Consultation with Attorney). The Executive Session was not open to the public.

At 6:10 p.m. the Board convened into open session. No action was taken.

**Adjournment**

The Board adjourned at 6:11 p.m.

# MIDLAND COLLEGE CALENDAR 2026-2027

**An Academic Fall Term for Financial Aid Purposes is August 17, 2026 through December 31, 2026**  
**Please Note: The State of Texas only allows students to take one class during the December Mini-Semester; students signing up for more than one class will be dropped from the most recent course add(s).**

## **2026 FALL SEMESTER** **16-WEEK SESSION**

April 6	Registration starts at 8:00 am ( <a href="http://www.midland.edu">www.midland.edu</a> ) – <b>Payment due by first class day</b>
July 1	Priority scholarship deadline
July 15	<b>Payment due for Fall 16-week and Fall I; Drops for nonpayment locked in at 5:00 pm</b>
August 17-21	Last Week to Register; Faculty and Staff In-Service Meetings
August 20	Residence Halls - New Resident move-in
August 21	New Student Orientation
August 22	Residence Halls - Returning Resident move-in
August 23	<b>Last Day to Drop</b> and Obtain 100% of Refundable Fees
August 24	<b>First Class Day; Last day to sign up for a payment plan</b>
August 24-28	Add/Drop Period for enrolled students – <b>partial refunds</b> only for schedule changes and drops
September 7	Labor Day Holiday
September 9	<b>Census Day; nonparticipation locked in at 5:00 pm</b>
November 12	<b>Last Day to Withdraw</b>
November 25-29	Thanksgiving Break
November 30	Class Instruction Resumes
December 7-10	<b>Final Exams;</b> Semester Ends
December 11	Graduation Ceremony (Langford Chaparral Center); Grades Due at 12:00 pm; Residence Halls close at 12:00 pm
December 12	Residence Halls - Graduate Move-Out by Noon
Dec 17-Jan 3	Christmas Break

## **FALL I SESSION**

April 6	Registration starts at 8:00 am ( <a href="http://www.midland.edu">www.midland.edu</a> ) – <b>Payment due by first class day</b>
August 17-21	Last Week to Register
August 21	New Student Orientation
August 23	<b>Last Day to Drop</b> and Obtain 100% of Refundable Fees
August 24	<b>First Class Day; Last day to sign up for a payment plan</b>
August 24-28	Add/Drop Period for enrolled students – <b>partial refunds</b> only for schedule changes and drops
September 7	Labor Day Holiday
August 31	<b>Census Day; nonparticipation locked in at 5:00 pm</b>
October 1	<b>Last Day to Withdraw</b>
October 14-15	<b>Final Exams;</b> Session Ends
October 16	Grades Due at 12:00 pm

## **FALL II SESSION**

April 6	Registration starts at 8:00 am ( <a href="http://www.midland.edu">www.midland.edu</a> ) – <b>Payment due by first class day</b>
October 19	Last Day to Register;
October 19	<b>Last Day to Drop</b> and Obtain 100% of Refundable Fees
October 20	<b>First Class Day; Payment due, Last day to sign up for a payment plan, Drops for nonpayment locked in at 5:00 pm</b>
October 20-23	Add/Drop Period for enrolled students – <b>partial refunds</b> only for schedule changes and drops
October 27	<b>Census Day; nonparticipation locked in at 5:00 pm</b>
November 25-29	Thanksgiving Break
November 30	Class Instruction Resumes; <b>Last Day to Withdraw</b>
December 9-10	<b>Final Exams;</b> Session Ends
December 11	Graduation Ceremony (Langford Chaparral Center); Grades Due at 12:00 pm; Residence Halls close at 12:00 pm
December 12	Residence Halls - Graduates Move-Out by Noon
Dec 17-Jan 3	Christmas Break

## **DECEMBER MINI-SEMESTER**

April 6	Registration starts at 8:00 am ( <a href="http://www.midland.edu">www.midland.edu</a> ) – <b>Payment due by first class day</b>
December 11	Last Day to Register
December 13	<b>Last Day to Drop</b> and Obtain 100% of Refundable Fees
December 14	<b>First Class Day</b> ; Add/Drop for enrolled students to 5:00 pm – <b>partial refunds</b> only for schedule changes and drops, Payment Due; <b>Last day to sign up for a payment plan</b> ; <b>Drops for nonpayment locked in at 5:00 pm</b>
December 15	<b>Census Day</b> ; <b>nonparticipation locked in at 5:00 pm</b>
December 25	Christmas Holiday
December 28	<b>Last Day to Withdraw</b>
December 31	<b>Final Exams</b> ; Session Ends
January 4	Grades Due at 12:00 pm

**An Academic Spring Term for Financial Aid purposes is January 1, 2027 through May 6, 2027.**

## **2027 SPRING SEMESTER** **16-WEEK SESSION**

October 12	Registration starts at 8:00 am ( <a href="http://www.midland.edu">www.midland.edu</a> ) – Payment due by first class day
January 4	Administrative Offices open
January 4-8	Last Week to Register; Faculty and Staff In-Service Meetings
January 7	Residence Halls - New Resident move-in
January 8	New Student Orientation
January 9	Residence Halls - Returning Resident move-in
January 10	Last Day to Drop and Obtain 100% of Refundable Fees
January 11	<b>First Class Day; Payment due; Last day to sign up for a payment plan; Drops for nonpayment locked in at 5:00 pm</b>
January 11-15	Add/Drop Period for enrolled students – partial refunds only for schedule changes and drops
January 18	Martin Luther King Holiday
January 27	Census Day; nonparticipation locked in at 5:00
March 8-12	Spring Break
March 15	Class Instruction Resumes
March 26	Easter Holiday
March 29	Class Instruction Resumes
April 8	Last Day to Withdraw
May 3-6	<b>Final Exams</b> ; Semester Ends
May 7	Grades Due by 12:00 pm; Residence Halls Close;
May 7	Graduation Ceremony (Langford Chaparral Center)
May 8	Residence Halls – Graduates Move-Out by Noon

## **SPRING I SESSION**

October 12	Registration starts at 8:00 am ( <a href="http://www.midland.edu">www.midland.edu</a> ) – <b>Payment due by first class day</b>
January 4	Administrative Offices open
January 4-8	Last Week to Register
January 10	<b>Last Day to Drop</b> and Obtain 100% of Refundable Fees
January 11	<b>First Class Day; Payment due; Last day to sign up for a payment plan; Drops for nonpayment locked in at 5:00 pm</b>
January 11-15	Add/Drop Period for enrolled students – <b>partial refunds</b> only for schedule changes and drops
January 18	Martin Luther King Holiday
January 19	<b>Census Day; nonparticipation locked in at 5:00 pm</b>
February 18	<b>Last Day to Withdraw</b>
March 3-4	<b>Final Exams</b> ; Session Ends
March 5	Grades Due at 12:00 pm

## **SPRING II SESSION**

October 12	Registration starts at 8:00 am ( <a href="http://www.midland.edu">www.midland.edu</a> ) – <b>Payment due by first class day</b>
March 15	Last Day to Register
March 15	<b>Last Day to Drop</b> and Obtain 100% of Refundable Fees
March 16	<b>First Class Day, Payment due; Last day to sign up for a payment plan; Drops for nonpayment locked in at 5:00 pm</b>
March 16-19	Add/Drop Period for enrolled students – <b>partial refunds</b> only for schedule changes and drops
March 23	<b>Census Day; nonparticipation locked in at 5:00 pm</b>
March 26	Easter Holiday
March 29	Class Instruction Resumes
April 22	<b>Last Day to Withdraw</b>
May 5-6	<b>Final Exams</b> ; Session Ends
May 7	Grades Due at 12:00 pm; Graduation Ceremony (Langford Chaparral Center)
May 8	Residence Halls – Graduates Move-Out by Noon

**An Academic Summer Term for Financial Aid Purposes is May 7, 2027 through August 12, 2027.**

**Please Note: The State of Texas only allows students to take one class during the May Mini-Semester and two classes in each of the Summer Sessions; students signing up for more than the allowed classes will be dropped from the most recent course add(s).**

## **2027 SUMMER SEMESTER**

### **MAY MINI-SEMESTER**

April 5	Registration starts at 8:00 am ( <a href="http://www.midland.edu">www.midland.edu</a> ) – <b>Payment due by first class day</b>
May 9	<b>Last Day to Drop</b> and Obtain 100% of Refundable Fees
May 10	<b>First Class Day</b> ; Add/Drop Period for enrolled students to 5:00 pm – <b>partial refunds</b> only for schedule changes and drops; Payment Due; <b>Last day to sign up for a payment plan; Drops for nonpayment locked in at 5:00 pm</b>
May 10	Summer College hours begin
May 11	<b>Census Day; nonparticipation locked in at 5:00 pm</b>
May 20	<b>Last Day to Withdraw</b>
May 27	<b>Final Exams</b> ; Session Ends
May 31	Memorial Day Holiday
June 1	Grades Due at 12:00 pm

### **SUMMER SESSION I**

April 5	Registration starts at 8:00 am ( <a href="http://www.midland.edu">www.midland.edu</a> ) – <b>Payment due by first class day</b>
May 31	Last Day to Register;
May 31	<b>Last Day to Drop</b> and Obtain 100% of Refundable Fees
June 1	<b>First Class Day, Payment due; Last day to sign up for a payment plan; Drops for nonpayment locked in at 5:00 pm</b>
June 1-3	Add/Drop Period for enrolled students – <b>partial refunds</b> only for schedule changes and drops
June 3	<b>Census Day; nonparticipation locked in at 5:00 pm</b>
July 1	<b>Last Day to Withdraw</b>
July 5	Independence Day Holiday
July 7	<b>Final Exams</b> ; Session Ends
July 8	Grades Due at 12:00 pm

### **SUMMER SESSION II**

April 5	Registration starts at 8:00 am ( <a href="http://www.midland.edu">www.midland.edu</a> ) – <b>Payment due by first class day</b>
July 7	Last Day to Register;
July 7	<b>Last Day to Drop</b> and Obtain 100% of Refundable Fees
July 8	<b>First Class Day, Payment Due; Last day to sign up for a payment plan; Drops for nonpayment locked in at 5:00 pm</b>

July 8-12	Add/Drop Period for enrolled students – <b>partial refunds</b> only for schedule changes and drops
July 13	<b>Census Day; nonparticipation locked in at 5:00 pm</b>
August 5	<b>Last Day to Withdraw</b>
August 9	Standard College hours resume
August 12	<b>Final Exams</b> ; Session Ends
August 13	Grades Due at 12:00 pm

All dates are subject to change at any time prior to or during an academic term due to emergencies or causes beyond the reasonable control of the institution, including severe weather, loss of utility services, or orders by federal or state agencies. Please review dates in respective class schedules.

NOTE: Course selection and registration is only guaranteed if the course(s) have been paid for as stated on the student's Statement of Account or in the semester schedule of classes. Midland College reserves the right to withdraw students from any and all courses at any time. Reasons for withdrawal may include but are not limited to the following: Non-paid accounts, Disciplinary Actions, TSI Requirements, Housing Violations, Prerequisites or Co-requisites.

Midland College does not discriminate on the basis of race, color, national origin, sex, disability or age in its programs and activities. The following individual has been designated to handle inquiries regarding the non-discrimination policies: **Title IX Coordinator/Compliance Officer, 3600 N. Garfield, SSC 125, Midland, TX 79705, (432) 685-4781.** For further information on notice of non-discrimination, visit <https://www2.ed.gov/about/offices/list/ocr/docs/nondisc.html> or call **1 (800) 421-3481**.

**Midland College**  
**Comparative Year-To-Date Operating Revenues**  
**December 31, 2025**  
(33.33% of Year Completed) Unaudited

<b>Source of Funds</b>	<b>Fiscal Year 2024-2025</b>			<b>Fiscal Year 2025-2026</b>		
	<b>Total Received</b>	<b>Actual thru December</b>	<b>Percent Received</b>	<b>Original Budget</b>	<b>Actual thru December</b>	<b>Percent Received</b>
State Appropriation	11,731,083	6,196,212	52.82%	10,059,226	5,038,684	50.09%
Ad Valorem Taxes	43,127,550	8,359,789	19.38%	45,748,517	13,772,745	30.11%
Tuition and Fees	10,763,428	7,742,493	71.93%	11,854,813	9,396,769	79.27%
Other Income	6,387,071	1,911,492	29.93%	5,048,275	900,875	17.85%
Auxiliary	<u>1,211,830</u>	<u>889,276</u>	<u>73.38%</u>	<u>1,355,500</u>	<u>574,812</u>	<u>42.41%</u>
<b>Total Unrestricted and Auxiliary</b>	<b><u>73,220,962</u></b>	<b><u>25,099,262</u></b>	<b><u>34.28%</u></b>	<b><u>74,066,331</u></b>	<b><u>29,683,885</u></b>	<b><u>40.08%</u></b>
Restricted Funds	23,263,908	5,090,199	21.88%	14,485,653	6,611,395	45.64%
<b>Total Revenue</b>	<b><u>96,484,870</u></b>	<b><u>30,189,461</u></b>	<b><u>31.29%</u></b>	<b><u>88,551,984</u></b>	<b><u>36,295,280</u></b>	<b><u>40.99%</u></b>

**Midland College**  
**Comparative Year-To-Date Operating Expenses**  
**December 31, 2025**  
(33.33% of Year Completed) Unaudited

	Fiscal Year 2024-2025			Fiscal Year 2025-2026		
	Total Expended	Actual thru December	Percent Expended	Original Budget	Actual thru December	Percent Expended
Instruction	20,261,148	6,999,314	34.55%	22,001,683	5,173,824	23.52%
Public Service/Extension	4,283,332	1,042,770	24.34%	4,670,362	1,097,942	23.51%
Academic Support	7,420,744	2,552,453	34.40%	8,351,451	2,209,009	26.45%
Student Services	5,296,080	1,625,666	30.70%	5,819,650	1,153,252	19.82%
Institutional Expense	13,023,339	3,985,458	30.60%	14,789,126	3,787,390	25.61%
Physical Plant	13,427,252	3,330,640	24.81%	11,417,632	5,758,765 *	50.44%
Auxiliary	5,213,201	1,838,109	35.26%	5,371,177	1,744,634	32.48%
Transfers	3,820,193	686,001	17.96%	1,645,250	545,503	33.16%
<b>Total Unrestricted and Auxiliary</b>	<b>72,745,289</b>	<b>22,060,411</b>	<b>30.33%</b>	<b>74,066,331</b>	<b>21,470,319</b>	<b>28.99%</b>
Restricted Funds	24,182,716	9,055,720	37.45%	14,485,653	9,191,656	63.45%
<b>Total Current Fund Expenses</b>	<b>96,928,005</b>	<b>31,116,131</b>	<b>32.10%</b>	<b>88,551,984</b>	<b>30,661,975</b>	<b>34.63%</b>

\* See Dorm Project Expenditure Report

**Midland College**  
**Comparative Year-To-Date Operating Expenses**  
**By Natural Expense Classification**  
**Unrestricted and Auxiliary Funds Only**  
**December 31, 2025**  
(33.33% of Year Completed) Unaudited

	Fiscal Year 2024-2025			Fiscal Year 2025-2026		
	Total Expended	Actual thru December	Percent Expended	Amended Budget	Actual thru December	Percent Expended
<b>Salaries &amp; Benefits</b>						
Non-Faculty Salary-FT	19,200,022	5,327,284	27.75%	21,887,719	4,354,240	19.89%
Non-Faculty Salary-PT	1,171,513	343,219	29.30%	1,655,548	219,393	13.25%
Faculty & Lab Salaries-FT	11,454,248	3,783,349	33.03%	12,954,407	2,789,251	21.53%
Faculty & Lab Salaries-PT	4,304,995	1,448,248	33.64%	3,832,442	1,213,897	31.67%
Staff Benefits	8,554,036	2,916,587	34.10%	8,779,554	2,206,602	25.13%
<b>Subtotal Salaries &amp; Benefits</b>	<b>44,684,814</b>	<b>13,818,687</b>	<b>30.92%</b>	<b>49,109,670</b>	<b>10,783,383</b>	<b>21.96%</b>
<b>Contracted Services</b>						
Utilities	5,618,388	1,910,165	34.00%	3,851,813	1,128,225	29.29%
<b>Supplies and Consumables</b>						
Other Operating	1,806,358	332,642	18.42%	1,945,400	499,839	25.69%
<b>Travel &amp; Professional Development</b>						
Equipment and Capital Outlay	1,805,374	505,605	28.01%	2,047,170	511,653	24.99%
<b>Scholarships &amp; Financial Aid (Unrestricted)</b>						
Debt Covenant and Other Transfers	8,443,999	3,860,227	45.72%	12,055,500	4,257,087	35.31%
<b>Total Unrestricted and Auxiliary</b>	<b>610,983</b>	<b>175,073</b>	<b>28.65%</b>	<b>829,727</b>	<b>139,830</b>	<b>16.85%</b>
<b>Total Unrestricted and Auxiliary</b>	<b>4,642,766</b>	<b>109,206</b>	<b>2.35%</b>	<b>1,036,933</b>	<b>2,994,300 *</b>	<b>288.77%</b>
<b>Total Unrestricted and Auxiliary</b>	<b>1,312,414</b>	<b>662,805</b>	<b>50.50%</b>	<b>1,544,868</b>	<b>610,499</b>	<b>39.52%</b>
<b>Total Unrestricted and Auxiliary</b>	<b>3,820,193</b>	<b>686,001</b>	<b>17.96%</b>	<b>1,645,250</b>	<b>545,503</b>	<b>33.16%</b>
<b>Total Unrestricted and Auxiliary</b>	<b>72,745,289</b>	<b>22,060,411</b>	<b>30.33%</b>	<b>74,066,331</b>	<b>21,470,319</b>	<b>28.99%</b>

\* See Dorm Project Expenditure Report

**Midland College**  
**Approved Projects from Net Position Reported in Operating Expenses**  
**December 31, 2025**  
(33.33% of Year Completed) Unaudited

	<b>Fiscal Year 2025-2026</b>			
	<b><u>Original Approved</u></b>	<b><u>2024-2025 Actual</u></b>	<b><u>Actual thru December</u></b>	<b><u>Percent Expended</u></b>
<b>Dorm Renovation Project</b> Reported within Physical Plant / Equipment & Capital Outlay	10,430,154	2,810,910	2,930,519 *	55.05%



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# Midland College

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Office of the President

## **MEMORANDUM**

TO: Board of Trustees

FROM: Dr. Damon Kennedy, President

DATE: January 20, 2026

SUBJECT: New Faculty Contract(s)

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I recommend the Board approve the contract(s) for the faculty member(s) listed below. Notwithstanding said Board action, no contract of employment shall be or become in effect unless and until signed by the President, on behalf of the College, and by said employees and delivered to the President.

Robert Custer  
Hector Montes

Faculty-Diesel Technology  
Faculty-Automotive Technology



# Midland College

## Office of the President

## MEMORANDUM

TO: Board of Trustees  
FROM: Dr. Damon Kennedy, President  
DATE: January 20, 2026  
SUBJECT: New Administrative Contract(s)

I recommend the Board approve the contract(s) for the following individual(s) in the position(s) shown. Notwithstanding said Board action, no contract of employment shall be or become in effect unless and until signed by the President, on behalf of the College, and by said employees and delivered to the President.

Crystal Velasquez Executive Director-Digital Transformation



## Midland College and Midland College Foundation Donations

### December 10, 2025 to January 12, 2026

ADA Access Improvements: Gifts/Donations	\$250,000.00	
Art Department	\$106,616.80	
<i>Friends of the Series</i>	\$65,335.00	
2025 End-of-Year - C3 Challenge	\$58,600.00	
Southwestern Petroleum Short Course: Gift	\$17,500.00	
Chap Athletic Club: Gifts & Donations	\$23,100.00	
Monta Jo and Ted C. Johnson Athletic Endowment Fund	\$10,000.00	
Chap Athletic Club Memberships	\$3,985.00	
Cowan Performing Arts Series: Donations	\$3,650.00	
Hilda Simmons Levitt Poetry Contest	\$2,500.00	
Employee Payroll Deductions	\$1,298.42	
MC Alumni Association: Gifts & Donations	\$1,270.00	
Various Programs - \$1,500 or less	\$1,530.00	
 <b>Grant</b>		
College and Career Connections: Revenue	\$250,000.00	
 <b>Scholarships</b>		
Fasken Foundation Scholarships	\$10,000.00	
Energy Technology Scholarship	\$5,000.00	
Dragisic Memorial Scholarship	\$5,000.00	
George Harley Memorial Scholarship	\$1,000.00	
Various Scholarships - \$1,500 donation or less	\$1,230.00	
<b>Total Donations</b>	<b>\$817,615.22</b>	



# Midland College

Office of the President

## MEMORANDUM

TO: Board of Trustees  
FROM: Dr. Damon Kennedy, President  
DATE: January 20, 2026  
SUBJECT: Employment of Non-Contractual Full-Time Employees

For your information, I have approved the full-time non-contractual employment of the following individual(s) in the position(s) shown.

Ethan Hedges	Analyst-Research & Data
Daisy Marquez	Assistant Teacher-Pre-K Academy
Shelby Marquez	Specialist-Records

For your information, I have approved the full-time non-contractual employment changes of the following individual(s) to the position(s) shown.

Daisy DeLucas	Director of Accounting-Foundation
Geraldyn Kenimer	Director of Accounting
Beronica Villegas	Administrative Assistant-Business & Information Technology



# Midland College

Office of the President

## **MEMORANDUM**

TO: Board of Trustees

FROM: Dr. Damon Kennedy, President

DATE: January 20, 2026

SUBJECT: Resignations & Retirements  
Full-Time Non-Contractual Employees and Contractual Employees at the End of  
the Contract Term

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For your information, the following resignations have been received and were approved from the following full-time employees who held the positions shown.

Anwar Arlufaye	Assistant Teacher-Pre K Academy
Edna Garcia	Academic Advisor Pathways
Justin Gonzalez	Faculty-Mathematics

For your information, the following retirements have been received and were approved from the following full-time employees who held the positions shown.

Sylvia Cevallos	Coordinator, Accounts Payable/Purchasing
Curt Pervier	Associate Vice President-CTE Planning & Coordination



## Upcoming Events

2/2 Monday	Lady Chaps Basketball & Chaps Basketball v Howard College	5:45 p.m. & 7:30 p.m. Chap Center
2/5 Thursday	Lady Chaps Basketball & Chaps Basketball v Clarendon College	5:45 p.m. & 7:30 p.m. Chap Center
2/14 Friday	BEDC Tax Workshop	9:00 a.m.-12:00 p.m. Cogdell Learning Center
2/16 Monday	Lady Chaps Basketball & Chaps Basketball v. Frank Phillips College	5:45 p.m. & 7:30 p.m. Chap Center
2/20 Tuesday	Board of Trustees Meeting	4:00 p.m. Gibson Board Room
2/14 Friday	BEDC Tax Workshop	9:00 a.m.-12:00 p.m. Cogdell Learning Center
2/23 Monday	Lady Chaps Basketball & Chaps Basketball v New Mexico Junior College	5:45 p.m. & 7:30 p.m. Chap Center
3/9-13 Mon-Fri	Spring Break – MC Campuses Closed	All Day All Campuses