

Midland College  
Master Syllabus  
Fall 2026

TMGT 4320 – Organizational Design and Management Seminar (3-0-0)

INSTRUCTOR: [Amme Blumenauer](#) (Sec. CW01)

COURSE DESCRIPTION

Students work in teams on instructor-approved industry-specific projects; teams will formulate an implementation plan using skills in technology management to identify problems and formulate solutions.

PREREQUISITE: Senior classification or approval of Program Chair.

STUDENT LEARNING OUTCOMES

Upon successful completion of the course, students will be able to:

- Understand the challenges involved in managing organizations within cultural, political, legal, technological, and economic forces and its impact on the future growth of the organization.
- Promote the ability to work as a team member through guidance, coordination and contribution towards team goals.

PARTICIPATION STATEMENT: Students must actively participate by completing an academic assignment by the official census date. Students who do not do so, may be dropped from the course.

REQUIRED COURSE MATERIALS: Will be current. Students should contact their instructor prior to purchasing the text and supplies to confirm required course materials.

STUDENT CONTRIBUTIONS, RESPONSIBILITIES AND CLASS POLICIES: Will be posted by the instructor in individual course syllabus. Students should contact their instructor if they have any questions.

ACADEMIC INTEGRITY: Refer to Midland College's Scholastic Dishonesty and Academic Misconduct policy: <https://www.midland.edu/about/public-info/scholastic-dishonesty.php>

HONORS PROGRAM: Students interested in taking a course for honors credit, should contact their instructor. Refer to the Midland College Honors Program webpage for more details: <https://www.midland.edu/academics/honors.php>

DROPPING THE COURSE: Check the MC College Calendar for the last day to withdraw from the course and receive a "W." Please talk to the instructor before withdrawing.

EVALUATION OF STUDENTS: Will be posted by the instructor in individual course syllabus. Students should contact their instructor if they have any questions.

NON-DISCRIMINATION STATEMENT: Midland College does not discriminate on the basis of race, color, national origin, sex, disability or age in its programs and activities. For information and inquiries

regarding Midland College's non-discrimination policies, go to:  
<https://www.midland.edu/about/tix/index.php>

For further information on notice of non-discrimination, visit the ED.gov Office of Civil Rights website, or call 1 (800) 421-3481.

DISABILITY SUPPORT SERVICES: Any student who, because of a disabling condition, may require some special arrangements to meet course requirements should contact disabilities support services as soon as possible at: <https://www.midland.edu/services-resources/accommodation-services.php>

Conditions may include documented physical or educational disabilities. Please be aware that services or accommodations are not automatic. Each student must request them and secure the proper authorizations/documentation. Accessibility Links can be found on the Pages tab in Canvas.

#### BUSINESS & INFORMATION TECHNOLOGY DIVISION OFFICE CONTACT INFORMATION

- |                                                    |                         |
|----------------------------------------------------|-------------------------|
| • Vice President of Instruction: Dr. Frank De La O | PAD-139 – 432-685-6812  |
| • Dean: Dr. Son Mai                                | TC-150 – 432-685-4611   |
| • Program Chair: Dr. Amme Blumenauer               | TC-156 – 432-685-4684   |
| • Division Secretary: Ms. Beronica Villagas        | TC-152 – 432-685-4503   |
| • Division Coordinator: Ms. Angelina Dolaptchieva  | MHAB-174 – 432-685-6830 |