

Midland College
Syllabus
VNSG 1119 Leadership and Professional Development (1-1-0)

General Course Information

Course Description

This course is a study of the importance of professional growth. Topics include the role of the licensed vocational nurse in the multi-disciplinary health care team, professional organizations, and continuing education.

WECM End of Course Outcomes

Analyze the roles of the vocational nurse within a health care delivery system; apply principles of leadership and management utilizing a systematic problem-solving process and critical thinking skills to plan care for patients and their families; examine the factors impacting nursing and healthcare.

Student Learning Outcomes and Core Competencies

The following course student learning outcomes (SLO's) are based on the Differentiated Essential Competencies (DECs) identified by the Texas Board of Nursing for the nursing roles of Member of the Profession (MOP), Provider of Patient-Centered Care (PPCC), Patient Safety Advocate (PSA), and Member of the Health Care Team (MHCT). Upon successful completion of the course, the student will:

1. Assume responsibility and accountability within the nurse's legal scope of practice in accordance with the policies and procedures of the practice setting, Texas Board of Nursing, Jurisprudence Exam, and Nursing Practice Act. This includes topics related to Safe Harbor, Just Culture, "Whistleblower" protection. (PSA-A)
2. Discuss nursing professionalism including continuing competency, professional development, resume building, nursing peer review, and values. (MOP-D)
3. Use self-directed critical thinking approach to analyze data and information from multiple sources as a basis for decision-making in nursing. (PPCC-A)
4. Accept and make assignments that promote quality and a safe environment for patients, self and others within regulatory parameters, including policies regarding patient confidentiality. (MOP-B)

Course Outline/Schedule

Detailed course schedule provided to the students at the start of class.

Chapter 1: Managing Client Care
Chapter 2: Coordinating Client Care
Chapter 3: Professional Responsibilities
Chapter 4: Maintaining a Safe Environment
Chapter 5: Facility Protocols

Jurisprudence Exam

Texas State Board of Nursing (BON) Jurisprudence exam is a mandatory exam that must be successfully taken prior to completion of this course. If this exam not completed by the assigned due date, the student will receive an “I” incomplete until course requirements are met. Refer to the course calendar for assignments.

Resume/Interview

Students will be learning how to make a professional resume for after graduation. This assignment will be reviewed by instructor upon due date, errors noted, and then corrections are expected to be made. Students will be required to schedule and conduct an interview with a person in a medical supervisor role. Student will be interviewing, and then interviewed. This is to prepare the student for what places of employment are expecting from prospective hires, new graduate nurses, etc.

Text, References, and Supplies

- ATI PN Leadership and Management Edition 8.0
- Jurisprudence Website
- Nursing Practice Act

Course Competencies

A = (100-90)

B = (89.9-80)

C = (79.9-75)

D = (74.9-60)

F = (59.9 or below)

- Passing grade for this course is 75%. There is no rounding of grades. Students who fail this course may not progress in the VN program.

Assignments: 20%

Jurisprudence Prep: 10%

Jurisprudence Exam: 10%

Daily Grades: 30%

Resume: 10%

Interview: 10%

ATI PN Content Mastery Leadership 2020: 10%

ATI Content Mastery Leadership 2020: Students will participate in ATI Practice and Content Mastery exams. Refer to the attached "Requirements and Grading Grid for ATI Content Mastery Exams" handed out first class day

Student Contributions and Class Policies

Student Contributions

1. VNSG 1119 meets for 2 lecture/lab hours per week. For every week, it is the responsibility of the student to be prepared before coming to class by reading the assigned chapters in the textbook.
2. The student is responsible for bringing textbooks and required materials to class.

Class Policies

1. In order to meet the goals of VNSG 1119, the student must attend class, and participate in all learning activities. If a tardy/absence is unavoidable, student must contact instructor to let them know. Please refer to Vocational Nursing Student Handbook – Didactic Attendance.
2. Unit exams that are missed due to an absence will result in a make-up exam that will be scheduled at discretion of the instructor. In the event the makeup exam is not taken in these timelines, the student will receive a zero (0). Please refer to Vocational Nursing Student Handbook – Exams & Standardized Tests
3. No assignment is optional. No late work will be accepted. The grade will be recorded as a zero (0). All work must be original. Please refer to the Student Handbook on policies regarding Cheating/Plagiarism. Please refer to Vocational Nursing Student Handbook – Assignments & Grading
4. The instructor will dismiss a student from class for disruptive and inappropriate conduct. Please see Vocational Nursing Student Handbook – Student Conduct.
5. All cell phones are to be turned off during class. Any use of cell phones during class is considered disruptive behavior, and student will be dismissed from class. Watches with internet access are not permitted during exams, quizzes, or review. Recorders during lecture are permitted by instructor approval only. Please see Vocational Nursing Student Handbook – Personal Electronic Communication Equipment/College Computers.
6. There is a zero tolerance for academic dishonesty. Penalty for academic dishonesty is an automatic failing grade of “F” in the course and dismissal from the program.
7. Unit exams cover a random sample of the materials studied in each unit of study. Test questions will be presented as multiple choice and alternative formats, similar to questions from the NCLEX exam. Students may receive a broad/general review prior to the exam. Material presented by any variety of teaching method (audio-visual media, class presentation, independent study, required readings, and computer lab assignments) may be included in exams. Exams are typically taken on Canvas/ATI. Please see Vocational Nursing Student Handbook – Exams & Standardized Tests.

Americans with Disabilities Act (ADA) Statement:

Midland College provides services for students with disabilities through Student Services. In order to receive accommodations, students must visit www.midland.edu/accommodation and complete the Application for Accommodation Services located under the Apply for Accommodations tab. Services or accommodations are not automatic, each student must apply and be approved to receive them. All documentation submitted will be reviewed and a "Notice of Accommodations" letter will be sent to instructors outlining any reasonable accommodations.

Title IX

Midland College does not discriminate on the basis of race, color, national origin, sex, disability or age in its programs and activities. The following individual has been designated to handle inquiries regarding the non-discrimination policies: Title IX Coordinator/Compliance Officer, 3600 N. Garfield, SSC 131, Midland, TX 79705, (432) 685-4781. For further information on notice of non-discrimination, visit the ED.gov Office of Civil Rights website, or call 1-800-421-3481

Licensure Eligibility Notification

Completion of Midland College degrees and/or certificates does not guarantee eligibility to take a certification/registry/licensure examination. The eligibility of each person is determined on an individual basis by the regulatory body of the specific discipline. If you have a conviction of a crime other than a minor traffic violation, physical or mental disability/illness, hospitalization/treatment for chemical dependency within the past five years, current intemperate use of drugs or alcohol or a previous denial of a licensure or action by a licensing authority, you will need to contact the specific regulatory body for an individual ruling. Some programs require a criminal background check and urine and drug screen.

Health Science Division Information

Students are encouraged to contact the instructor anytime. Making an appointment will guarantee availability at a specific time.

Instructor Information

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