

Midland College Faculty Vitae

Name	Betty A. Clements
MC Email Address	bclements@midland.edu
Names of all higher education institutions attended, with degrees earned	<p>Carolina University, Doctor of Philosophy - Leadership (2024)</p> <p>Fort Valley State University, Master of Science -Rehabilitation Counseling and Case Management (2013)</p> <p>□□□</p> <p>University of Louisiana at Monroe, Master of Arts - Communication (2003)□</p> <p>University of Louisiana at Monroe, Bachelor of Arts - Speech Communication (2001)□</p>
All previous teaching positions, including the names of the institutions, the position, and beginning and ending dates of employment	<p>Tarrant County College, Speech Instructor (2023 - 2024)</p> <p>Midland College, Professor of Speech (August 2020 - May 2023), Associate Professor of Speech (2017 - 2020)</p> <p>West Georgia Technical College, Adjunct Instructor of Communication (2014 - 2017)</p> <p>Tougaloo College, Assistant Professor of Speech (2011 - 2014)</p> <p>Clark Atlanta University, Speech Program Coordinator/Speech Instructor (2006 - 2011)</p> <p>Baton Rouge Community College, Speech Instructor/Distance Educator (2005 - 2006/on-campus) and (2006 - 2012 /online)</p> <p>Southern University at Shreveport, Speech Instructor (2003 - 2005)</p> <p>University of Louisiana at Monroe, Graduate Teaching Assistant (2002 - 2003)</p>
Significant professional publications related to the teaching position, with a full citation for each	<p>Carolina University (May 2024), "Overcoming Workplace Adversities: The Lived Experiences of Black Female Leaders in Higher Education Navigating Career Ascension" - Doctoral Dissertation.</p>
Licensure and Certification	<p>Online Teacher Certification, Southern University (2004)</p>

Professional Presentations and Conferences

"Navigating the Terrain: Communicating to Build Healthy Student/Instructor Relations" presented at the Academic Excellence Conference, Midland College (August 2025).

"Women in Leadership" presented at the San Angelo Church Women's Leadership Conference, San Angelo, TX (March 2025)

"Overcoming Workplace Adversities: The Lived Experiences of Black Female Leaders in Higher Education Navigating Career Ascension" - Doctoral Dissertation, Carolina University, Winston-Salem, NC (April 2024)

"Leading with Purpose" presented at the Community Leaders Luncheon, Shreveport, LA (September 2023)

"Pursuit of Purpose, Passion, and Prayer" presented at the Women's Day Celebration, Mt. Canaan Church, Shreveport, LA (May 2023)

"Career-focused Communication" presented at Career Day, Huntington High School, Shreveport, LA (April 2023)

"Success is a Journey" presented at the Graduates Day Celebration, Mt. Canaan Church, Shreveport, LA (May 2022)

"Creating a Sense of Belonging among Students; May I Help You Find Something?", presented at the 75th Texas Community College Teachers Association Annual Convention in Frisco, TX (March 5, 2022).

"Am I a Servant Leader?" presented at the Women's Leadership Conference, Pine Bluff Convention Center, Pine Bluff, AR (June 2020)

"Communicating Professionally in an Interview Setting" presented at the Virtual Career Symposium, Midland College (April 2020)

"Leveraging Communication to Advance Your Academic and Professional Career" presented at the Student Leadership Symposium, Midland College (February 2020)

"Destined for Purpose" presented at the Redeemed Temple Church Women's Day Celebration Gould, AR (June 2019)

Respondent - National Communication Association 104th Annual Convention- Topic: "Traversing Life's Transitions: Challenges and Successes of Emerging Adulthood, Mid-life, and Late-Life in Couples and Families", Salt Lake City, Utah (November 9, 2018).

Peer Reviewed textbook, "Public Speaking that Works: A Meta-Communicative Approach", Publisher: Taylor and Francis. (March 2014).

"Communication in the Workplace: Acing the Interview. Presented at the Annual Conference for Persons with Disabilities, Natchez, MS (March 2013)

"Technologically Inclusive Classrooms: Using Technology to Enhance Learning" presented at Louisiana Communication Association 28th Annual Conference (October 2009)

"Best Practices in Distance Education: A Look at Current Trends" presented at Louisiana Communication Association 25th Annual Conference Southeastern Louisiana University - Hammond, Louisiana (October 2006)

"Using the Journalist's Formula to Improve Online Instruction" presented at Southern University 3rd Annual Distance Education Conference
Southern University - Baton Rouge, Louisiana (September 2006)

"Communication Skills for Business and Industry Leaders: A Series of Workshops"
presented at the Small Business Training Center to Casino Rouge Employees
Baton Rouge Community College - Baton Rouge, Louisiana (April 2005)

"Communicating Effectively: The Role of the Teacher/Communicator"
presented at the Second Annual J. K. Haynes Teacher Preparation Conference
Southern University - Baton Rouge, Louisiana (July 20, 2005)

"Communicating Effectively: The Role of the Teacher/Communicator"
presented at Louisiana Association of Developmental Educators Annual Conference
Hilton Lafayette Towers - Lafayette, Louisiana (October 2004)

"My Husband, Your Son: The Communication Divide Existent between Wives and Their Mothers-in-law" - presented at Louisiana Communication Association 23rd Annual Conference, University of Louisiana at Monroe - Monroe, Louisiana (October 2004)

"An Overview of First Year College Teaching Experiences at the University of Louisiana at Monroe" - presented at the University of

Professional Associations

National Communication Association (NCA)
Texas Community College Teachers Association (TCCTA)
Western States Communication Association (WSCA)

Awards and Honors

Dr. Stan Jacobs Teaching Excellence Award, Midland College,
(2020 - 2021 Academic Year)

Outstanding Educator, Tougaloo College (April 2012)

Spotlight on an Educator, Baton Rouge Community College (March
2006)

NISOD Teaching Excellence Award, Southern University at
Shreveport (2004)
