

MC Faculty Senate meeting July 11, 2022 11:00 am

Call to Order

11:10 am

Officers present:

Joe Bontke (President) and Secretary Mary Williams

Senators:

HS: Denise Ross, Brandi Havner, and Kally Eddison

FAC: Chris Brown, Mary Williams

SBSB: Son Mai

Math/Sci: Sheena Thompson

Adult/Continuing Ed: no

Applied Tech: Sylvia Brown

Consent Items

Before accepting the June 15 minutes and the Agenda: Corrections

Remove "Microsoft Teams," replace with "Zoom" at the top of the previous minutes (June 15, 2022)

Under Announcements: "Parliamentarian" must be spelled correctly

The resolution of June 15 presented to Will Torres: put in Sheena Thompson as the "second" for that.

Son Mai moved, Denise 2nd, to accept the minutes as corrected and the agenda as written. Unanimous.

Adjournment for today, July 11

Son moved, Sheena 2nd, that the Senate recess at 12:20 for lunch. Motion passed unanimously.

Committee Reports

Executive Committee:

First, a 4% salary increase was submitted to the Board, not yet approved. No change in adjunct faculty salaries or to course overloads as regards pay.

Second, Mary and Joe met with Jonathan online to help Mary with technical details about posting of minutes and so forth.

Third, Executive committee will be meeting with Dr. Kennedy July 18.

Discussion Items

Recommendations for Faculty Handbook

1. Add MC policy references and/or links to appropriate sections of the F HB. Chris suggests: Published policies can change at any time and supersede info in the F HB. Policy changes are not currently effectively communicated to faculty as they occur.
2. Modify the Faculty Senate section (p. 25): Joe re-explained: list our info but refer everyone to our web page and to the faculty senate@midland.edu address instead of to himself.
3. Update class roster section (p. 27) to reflect current census and drop policies and procedures. See the handout for the verbiage (attached at the end of minutes). Next week we will ask Dr. Kennedy about this: will we go back to the actual printed policy? Is it changing? We need to know. Current practice demands that although students not participating are not being dropped, we put in zeroes for any student not participating, and therefore assessment is skewed.
4. Update faculty mentoring program info on p. 30. We have never handled this as a Senate. We do wish to participate, but apparently the Teaching and Learning Center is in charge.
5. Include Equity Committee to the list of standing committees, p. 30: currently not included. Also, there is currently no link on the Faculty and Staff pages to inform faculty of the committee's work.

Inservice week:

Aug 15-19. Dr. Kennedy wants an instructional retreat. Based on current information, this year's will be on campus in the middle of the week. It really is a non-threatening, motivational discussion and communication. The current schedule of Inservice: Breakfast (FS) on Tuesday 8-9:30; Tues 9:30-3:30 the retreat. We don't know about Monday, and in fact, that schedule might well change again. Joe suggests about the breakfast: leave it informal on Friday.

Discussion about the period from 9-9:15, currently on Tuesday: we have a quick intro to FS. Last year we did a Friday get-together with breakfast, not an official meeting. We would like to keep our informal meeting Friday with breakfast. We can do a quick panel on Tuesday, about 30 minutes, to introduce ourselves perhaps.

Leadership training for Senate coordinated with TLC

Originally, this was planned for the beginning of inservice week. It will not happen this way. Purpose: we need leadership skills to be effective leaders as the senate. Son Mai suggests "in depth" meaning more than one session. Maybe 2 sessions through fall semester, more like a mini-course in the TLC. Brandi says maybe we can have the initial meeting during our formal Senate August meeting, then perhaps 1-2 or 3-4 further sessions outside of that.

August meeting:

We don't yet have a date. President asks us to check our calendars and give him a day before Inservice begins. This will be a face-to-face meeting, as usual.

Action Items

Son Mai moved, Sheena Thompson 2nd: submit the 5 recommendations about the Faculty Handbook with Chris Brown's edits to Dr. Kennedy. Motion unanimously passed.

Announcements

All Senate members need to fill out the T-shirt preference form online and submit. Ladies need to upsize if we're ordering a ladies' shirt. President Joe is sending proofs along with the form to everyone. He requested a response from everyone by Friday, July 15.

The President needs suggestions for the structural meeting: where? When? What format shall we have? The structural meeting covers officers' positions and responsibilities as well as committees in existence, any that should be added or removed, and chairs for those committees.

Adjournment

By acclamation, we adjourned at 12:28 pm. Unanimous.