

October 21, 2022 Faculty Senate Meeting Minutes

Call to Order 3:05 pm

Roll Call

Present: Sheena Thompson, Shawna Lopez, Son Mai, Chris Brown, Jaime Aguila, Michael Fields, Kendra Stephens, Denise Ross, and Charity Rohlf

Absent: Norman Cremeans, Kally Eddison, Adriana Lumpkin, Brian Flowers

Member/Public Comments

Consent Items

Son moved, Fae 2nd, accept minutes from the September meeting as amended. Senators were marked "late" as opposed to "absent." Unanimous.

Committee Reports

EXECUTIVE: Admin Council minutes – see document

Sept 26 important: enrollment Fall I (5137)

Work with Platform Access for recruiting and outreach – working on various platforms to see what's best; Brenton Cross will present findings to Dr. Savage

FHB: has not been updated for 2022-23, nor EHB (Fac HB and Emp HB)

Joe attended Curriculum Comm. today. Dr. Savage's presentation on substantive change explained some MC programs, etc.

MC Board meeting Tues this week: their information etc. is a Canvas course; Joe now has access. There is a new Radiological Tech program, or actually it reopened.

Dr. Kennedy presented to the board:

Review of Mission Statement and strategic plan renewed for another year.

Dr. Savage mentioned our college-wide accomplishments from the last year. New construction and other initiatives: Pre-K, Jack E. Brown, more TTU PA building, refine enrollment process; emergency operations plan being examined/maybe updated;

Key performance indicators: Enrollment over 5 years has shrunk, but if our Fall number holds true, it is duplicated, so can't be included.

Types of enrollment: ECHS and dual credit highest type of enrollment – 6500 unduplicated enrollments per year. Transients lowest – 2017-18 the year Spanish was

offered online first; however, now there's competition for this, so numbers are low. However, it hasn't overall changed THAT much during the last 5 years.

Discussion about enrollment: maybe don't try to market on Facebook because younger people don't use FB.

We should be "booming," but we're not. No recruiters. We ask, why aren't we growing?

We are Hispanic-majority in terms of student body but not taking advantage of scholarships etc. We lost H.S.I. designation about 7 years ago. Apparently "it's complicated and hard." H.S.I. status requires population, 35% minimum, and then Pell Grants. Those are the major criteria for designation as a HSI.

Question: is this something we should ask more about? (HSI designation)

COMMUNICATIONS:

Chair, Mary Williams. Need to post minutes and update website

Membership: mostly elections in the spring (Brian Flowers).

Questions: Michael Fields.

EXTERNAL MC COMMITTEES:

Sheena (Equity Committee) participating 11 am on Nov. 11 – working with the veterans' association. Beal Plaza will be the location. Send names of veteran students to Jeremy Martinez.

Nov. 13: World Kindness Day, opportunities to serve. Committee is working to provide said opportunities.

Writers' workshop being offered by Jimmy Santiago Baca at an elementary school and a presentation / workshop here at MC, another at Cogdell – Nov. 16-18 – scheduling rooms.. He will be here Nov 14-16. PBS and Hisp Chamber working with us and also UTPB with publicity.

Discussion Items

1. Faculty concerns: adjunct salary (summer pay, overload...) What is the adjunct salary?
2. Overload policy: overload not considered till 8-week instructor begins the overload class/es. Jaime recommends we invite Natasha Morgan to come talk to us.
3. LGBTQ club: pretty much 10 students participating. Kendra says not able to reach Pride in Odessa....wants an attorney to speak to club members about the transgender "stuff" in Texas.
4. Our FS development session with Will Torres – we are to look at the notes we made and decide where to go from here with our leadership sessions.

Our homework: think about the bullet points. Consider which are important to us and why.

Seems we're leaning toward (in the selection of training tools) "Tools to Enhance Communication." Joe will mention this to Will Torres.

LACK OF DIVERSITY AND LACK OF TRANSPARENCY IN HIRING: discussion.

Discussing the areas of concentration that the Faculty and Staff Support subcommittee of the Equity Committee has as a charter: 7 main areas. One area is diversity among faculty and staff. They are doing some work to procure information. First draft of report will be available third Friday in November.

Business item to vote on: we will have an electronic vote on moving the next meeting to Dec. 2. Son moved, Jaime 2nd, to create electronic vote on this: unanimously accepted.

Adjournment

Brandi moved, Fae 2nd, to adjourn 3:04 pm. Unanimously accepted.

Respectfully submitted by Mary Williams

Secretary and Parliamentarian